



THOMAS JANSE

FIRE, CRISIS- AND BUSINESS CONTINUITY SPECIALIST



CONSULTANT PROFILE

Thomas Janse is a senior expert in fire protection, security, loss prevention, risk management, crisis, and continuity management. He has spent 25 years with the Swedish rescue services and fire consulting, and 15 years in security roles at Volvo Group and Husqvarna Group. He helps companies build "genuine resilience" that gives them the ability to protect and sustain the most critical functions, ensuring continuous delivery of core services even during the most challenging circumstances. Motto: "Don't overcomplicate, do the right things right."



ASSIGNMENTS IN FOCUS

Comprehensive Resilience Solutions

2B Resilient's approach provides practical methods and tools, enabling customers to independently implement, manage, and enhance their resilience efforts across five key areas:

Risk Identification and Risk Management

- How to identify the most prioritized products, services and critical operations including impact tolerances.
- How to identify, understand and evaluate both internal and external threats (e.g. fire, bottleneck breakdowns, supply chain disruptions, Nat-Haz) that could jeopardize the company.
- How to develop preventive strategies and mitigations.

Proactive Response and Crisis Management

- How to establish and implement a structured crisis management organization and crisis plan with clear roles, responsibilities, and procedures for effectively responding to incidents and crises.

Business Continuity Planning (BCP)

- How to develop tailored models for business continuity planning, including key components like business impact analysis, risk acceptance, recovery strategies, and recovery plans.
- Carrying out inspections, evaluations and continuous improvements of existing plans.

Adaptive Governance, Culture and Training

- How to foster a culture where operational resilience is seamlessly integrated into daily operations.
- Carrying out comprehensive training and support for company management, managers, and employees in areas like fire safety, risk management, business continuity planning, and crisis management.

IT Resilience

- How to strategically and tactically plan for and manage IT incidents to ensure minimal disruption and quick recovery.



AREAS OF EXPERTISE

- Fire protection (40 years)
- Risk management (20 years)
- Business continuity planning (15 years)
- Crisis management (20 years)



ROLES

- Project Manager
- Coach/ Mentor/ Trainer
- Interim Security Manager
- etc



INDUSTRIES

- Manufacturing
- Supply Chain
- B2B
- B2C
- etc

**HUSQVARNA GROUP 201708 - 202501**

Recruited and hired in 2017 with group-wide responsibility for security, loss prevention, crisis and business continuity management (BCM).

Mission:

Development and implementation of a group-wide organization, model, and method support for Husqvarna Group's crisis and business continuity management (BCM) that has been tested and proven to work.

Examples of success factors include:

- Through an anchored group-wide policy, the direction and expectations set by group management, as well as the responsibilities and roles of the three divisions within crisis and continuity management, were established and communicated.
- Each division's management conducted a product and service business analysis to identify and prioritize the division's most critical products and services, risk acceptance, and the most critical production facilities. The analysis also determined the maximum acceptable downtime for each product category (MAO) and production facility (RTO).
- Focus on business continuity planning (BCP) for prioritized production facilities with the following components:
 - i. Risk identification, risk management, and risk reduction against serious disruptions and risks that can or even threaten the maximum acceptable downtime.
 - ii. Business continuity planning including recovery strategies and recovery plans.
 - iii. All method support including tools and templates were developed together with the users.

Examples of achievements and victories:

- Covid-19 (January 2020 - December 2021)
 - i. Crisis organization, management, and coordination of two cross-divisional crisis teams and the group's crisis management team.
 - ii. Implementation of group-wide method support including plans for handling the spread of infection, risk-reducing work, etc.
 - iii. Development and implementation of pandemic contingency plans for offices, factories, and warehouses focused on loss of staff (3 levels) including plans for controlled shutdowns of operations.
 - iv. Activation of the business continuity plan for the critical factory A including an operational recovery plan to move production from factory A to factory B. This plan resulted in continued production and safeguarded a huge sales income during peak season, at an alternative factory within the maximum acceptable downtime (MAO) and recovery time objective (RTO).
- Ukraine war (December 2021 – February 2025)
 - i. Crisis organization and coordination of cross-divisional crisis teams, Ukraine coordinator, and the group's crisis management team.
 - ii. Coordination of evacuation plans, evacuations, cost follow-ups, etc.
- Business continuity planning (BCP)
 - i. The company-adapted model that has been developed and tested has proven to be functional and successful.
- Incident and crisis management
 - i. Implementation of crisis organization, training and crisis exercises (25) for crisis management teams at the group level, regionally, and locally.
 - ii. Development and implementation of a group-wide incident notification procedure, template for a crisis plan, data breach response plan, and product recall plan.
 - iii. Leading the group's data breach response team for data breaches and loss of sensitive information (GDPR).
- Supply chain risk management (SCRM)
 - i. Development and implementation of group-wide risk assessment tools, templates and support to the sourcing organization including supplier visits, resulting in risk reduction.



PROFESSIONAL EXPERIENCE

2017-2025

HUSQVARNA GROUP

Security and Business Continuity Director (global function)

Corporate-wide responsibility for security, loss prevention, crisis and continuity planning (BCP) with the task of:

- Drive and develop security and preventive work within the group
- Develop a group-wide model for the company's crisis organization and continuity work (BCM)
- Implement, drive and follow up the continuity work within Husqvarna Group (globally)
- Develop and implement a group-wide crisis plan and drive and coordinate incident and crisis management within Husqvarna Group (globally)

Deliverables:

- Establishment of governance documents, standards, guidelines, and methodological support within security, crisis and continuity management, as well as plans for cyber threats, data breaches, and product recalls.
- Implementation of a practically functioning model and methodological support for continuity planning within 3 divisions (Husqvarna Forest & Garden, Gardena, and Construction).
- Training, support, coordination, and leadership in case of serious incidents and disruptions for the company's crisis management, cross-divisional crisis teams, as well as regional and local crisis teams.

2013-2017

VOLVO TRUCKS

Security manager (global function)

Overall responsibility for security, preventive measures, crisis and continuity planning (BCP), and information security within Group Trucks Operations (GTO), with the task of:

- Drive and develop security and preventive work within the business unit.
- Develop a model and methodological support for GTO's crisis organization and continuity work (BCM).
- Implement, drive, and follow up on continuity work within GTO (globally).
- Develop, drive, and lead incident and crisis management within GTO.
- Provide training for local security managers at local production facilities (globally).
- Provide local project support regarding security, internal/external standard compliance, and insurance requirements

Deliverables:

- Participation in the establishment and revisions of group-wide governance documents, standards, guidelines, and methodological support within security, crisis, and continuity management.
- Implementation and coordination of pilot projects for business continuity planning within GTO.
- Development and implementation of a group-wide crisis management plan for AB Volvo.
- Genomförande av pilotprojekt för kontinuitetsplanering inom GTO.
- Teacher/tutor for crisis workshops and training within GTO, Volvo Buses, and Volvo Construction Equipment.

2012-2013

VOLVO GROUP REAL ESTATE

Service development specialist, Physical security (global function)

Responsible for technical security installations and security services within Volvo Group's real estate company (VGRE) with the task of:

- Developing and revising global standards for service deliveries within AB Volvo based on functional specifications within each business unit
- Developing and revising global and local specifications
- Responsible for support regarding technical security installations and security services

Deliverables:

- Establishing specifications for and procuring security services and technical security installations (Sweden)

2010-2012

VOLVO AERO

Manager, Fire Protection and Business Continuity and Crisis Management (global function)

Overall responsibility for fire protection, loss prevention, crisis and continuity planning (BCP) at Volvo Aero, tasked with:

- *Operational responsibility for the operation and development of the local industrial fire brigade in Trollhättan.*
- *Developing, operating, and monitoring systematic fire protection work (SBA) within Volvo Aero, in Trollhättan.*
- *Developing a model and method support for Volvo Aero's crisis organization and business continuity management (BCM).*
- *Developing, operating, and leading incident and crisis management within Volvo Aero.*
- *Training for local security managers at local production facilities (globally).*
- *Local project support regarding security, internal/external standard compliance, and insurance requirements.*

Deliverables:

- *Development and implementation of the crisis organization, including a crisis management plan for Volvo Aero.*
- *Development and implementation of a model for business continuity planning within Volvo Aero.*
- *Fire protection design, project management, and HSE installations in building processes in accordance with Swedish/international regulations and standards (BBR, ISO standards, NFPA, SS-EN, etc.).*
- *Design and specification of systematic fire protection systems in accordance with Swedish/international regulations, standards, and internal Volvo requirements (e.g., LSO, SBA, SAM, SSG, etc.).*
- *Teacher/tutor at crisis training, fire training etc..*

2006–2010

FÖREBYGGET BRANDSKYDD & NISCAYAH

Project and Area Manager

Regional responsibility for marketing, sales, and implementation of consulting services in fire protection and crisis management, with the task of:

- *Developing and managing consulting services in fire protection and crisis management in the northern part of Sweden (Gävle-Kiruna).*
- *Deliverables:*
- *Consultation and training in fire protection, hazardous and explosive materials, hot work, systematic fire protection work (SBA)*
- *Crisis training and crisis exercises*
- *Fire protection design, project management, and HSE installations in building processes in accordance with Swedish/international regulations and standards (BBR, ISO standards, NFPA, SS-EN, etc.).*
- *Design of fire protection systems in accordance with Swedish/international regulations, standards (LSO, SBA, SAM, SSG, etc.).*

1982–2007

FIRE BRIGADE, NORRKÖPING & ÖRNSKÖLDSVIK

Fire brigade (Firefighter-Fire Chief) and Fire Prevention Inspector

- *Working within rescue operations, fire prevention department concerning fire inspections and training.*
- *Deliverables:*
- *Carrying out emergency service missions as a firefighter and rescue team leader.*
- *Fire chief and rescue leader with responsibility for leadership during rescue operations.*
- *Development and implementation of a model for systematic fire protection work (SBA) within Örnsköldsvik municipality.*
- *Fire inspections and audits of municipal operations (Preschools, schools, nursing homes, etc.)*
- *Training in fire safety, hot work, and systematic fire protection work.*
- *Crisis training and exercises.*



EDUCATIONS-COURSES-CERTIFICATIONS

EDUCATION

Fire Chief, Rescue School Sandö, Swedish Rescue Services Agency, 1998

Fire Officer, Rescue School Sandö, Swedish Rescue Services Agency, 1992

Full-time Firefighter, Rescue School Luleå, Swedish Rescue Services Agency, 1987

High School, Construction and Civil Engineering, Park School Örnköldsvik, 1977–1979

COURSES-CERTIFICATIONS

Business Continuity Training, cABCF certificate, Adaptive BC Foundations, Ohio, US, 2022

Business Continuity Training, AMBCI certificate, Business Continuity Institute, London, UK, 2018

Business Continuity Training, CBCI certificate, Business Continuity Institute, London, UK, 2015

Fire Risk Management, CFPA certificate, Swedish Fire Protection Association, Stockholm, 2003

Preventive Measures against Fire 1, Rescue School Sandö, Swedish Rescue Services Agency, 1992



METHODS AND TOOLS

Systematic Fire Protection Work (SBA)/ Education, Implementation/ Method Support/ Documentation

Risk Identification and Risk Management/ Risk and Threat Analyses/ FMEA Risk Matrix

Risk Management/ Workshop-Brainstorming/ Pre-mortem concept

Continuity Planning/ Business Impact Analysis, Risk Acceptance, Recovery Strategies, Recovery Plans

Proactive Response and Crisis Management/ Analysis, Crisis Organization, Training/ Business Adapted Crisis Plan



LANGUAGES

Swedish, native language

English, fluent (spoken and written)